

MEMORANDUM OF UNDERSTANDING

Between
The Hernando County School Board
And
The Hernando Classroom Teachers' Association

The parties hereby enter into this Memorandum of Understanding, acknowledging an agreement to the following language regarding Edgenuity and out-of-school student instructional support at Discovery and Endeavor Academies.

The Title I grant includes funding under the Neglected and Delinquent category, which is intended to support the district's most vulnerable students in successfully completing their academic careers. Students who are expelled but continue to receive educational services may remain enrolled in Edgenuity, with their schedules adjusted to include support from a part-time instructor designated as a Re-Engagement Educator. Part-time Re-Engagement Educators are considered "at will" and can be removed from these assignments at the discretion of the principal.

The Re-Engagement Educator will be responsible for:

- Initiating and maintaining contact with assigned students and their families;
- Monitoring and reviewing student coursework and progress;
- Providing assistance to students and families with completing assignments; and
- Submitting all required documentation verifying student course completion.

Re-Engagement Educators will be compensated at a rate of \$50 per student who successfully completes coursework, plus applicable fringe benefits. All Re-Engagement Educators will operate under the supervision of the Endeavor administrator.

To be eligible for this role, teachers must:

- Have a minimum of three (3) years of experience using the Edgenuity platform; and
- Be currently employed at Endeavor Academy, Discovery Academy, or e-School.

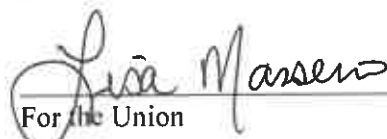
All compensation and disbursements are contingent upon the availability and procurement of Title I grant funds designated for this purpose. Expenditures must align with the approved grant allocation and comply with all applicable state and federal laws, regulations, and guidance. Payment will be issued in the final paycheck of the 2026–2027 school year.



For the Board

7/15/26

Date



For the Union

7/15/26

Date