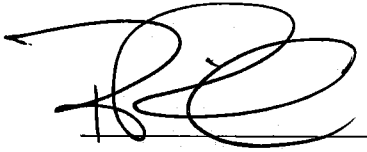


MEMORANDUM OF UNDERSTANDING BETWEEN
HERNANDO COUNTY SCHOOL DISTRICT ("District") AND
THE HERNANDO CLASSROOM TEACHERS' ASSOCIATION ("HCTA" or "Union")

Critical Shortage


In accordance with positions previously designated as critical shortage areas for Hernando County, the following position will be paid an additional amount in the form of a supplement: ESE Specialists and will receive a supplement of \$3,955.00 in addition to the base pay.



For the Board

4/25/24

Date



For the Union

4/24/24

Date