

APPENDIX D

Differentiated Pay Schedule- Instructional

Demographics/Title I Eligible:

\$25 Assigned to Title I Eligible School (eligibility is defined as having a minimum of 58.1% or state average of students free/reduced lunch)

School Improvement:

\$100 Assigned to a school in the bottom two categories of the school improvement system under FL Statute 1008.33 (remains in force for at least one year following improved performance at the school)

Critical Shortage: (must be certified in and currently teaching classes) – May only receive one supplement in this category.

- \$100 Middle School Science Classroom Teachers
- \$100 High School Science Classroom Teachers
- \$100 Middle School English/Language Arts Classroom Teachers
- \$100 High School English/Language Arts Classroom Teachers
- \$100 ESE Classroom Teachers who teach classes that require dual certification
- \$100 Middle School Math Classroom Teachers
- \$100 High School Math Classroom Teachers
- \$250 Tier III Reading Teachers
- \$500 ESE Self-Contained Classroom Teachers

ESE Self-contained:

Self-contained classroom teachers will receive an extra class supplement if the teacher does not get a planning period due to scheduling of classes. Self-contained classroom teachers who are not able to take a duty free thirty-minute lunch because of scheduling/class coverage will receive a lunch duty supplement. Every effort will be made to provide the teacher with a planning period and a thirty-minute duty-free lunch.

TA #5



Ray Pinder, Chief Negotiator for the Board

Date

6/19/2023 

For the Union

Date

6/19/23