

APPENDIX C
Supplemented Pay Rates – Athletic Department

- 1) All differentiated pay, except Athletic Director, will be paid upon completion of activity, or with the last check, upon written authorization of the principal. (Athletic Director differentiated pay amount will be prorated).
 - 2) Bargaining unit members who have earned a combined rating of Unsatisfactory on their most recent evaluation, will be ineligible to receive supplement pay under Appendices B and C, with noted exceptions in Appendix B.
 - 3) All practice hours, scheduled contests, and numbers of coaches and assistants will be established to meet TITLE IX requirements. If a sufficient number of students do not qualify, the differentiated pay will be canceled. In this event, the activity will be combined for boys and girls under one coach with the supplement for either the boys or girls activity (not both).
 - 4) Interscholastic contests/games/meets, etc., are required for justification of the differentiated pay rate.
- 4) — To meet equity requirements, two additional allocations of differentiated rates noted at the bottom of the table in #6, may be assigned, ~~to a sport as follows:~~
- ~~b. — one head coach at \$1,590.75 and one assistant coach at \$945.00~~
- ~~OR~~
- ~~d.5) two assistant coaches at \$945.00 each~~
- Note: These allocations of differentiated pay are NOT to replace existing differentiated pay allocations.

6)

ATHLETIC ACTIVITY	<u>Grades 6-8</u>	#	<u>Grades 9-12</u>	#
Athletic Director: *	\$1,760.85	1	\$4,622.10	1
Baseball:				
Varsity Coach			\$2,735.25	1
Assistant Varsity or JV Coach			\$1,590.75	1
Basketball:				
Head Varsity Coach (boys)			\$2,735.25	1
Head Varsity Coach (girls)			\$2,735.25	1
Head JV Coach (boys)			\$1,590.75	1
Head JV Coach (girls)			\$1,590.75	1
TRUE FLEX (team sports, not limited to Basketball)			\$1,590.75	1
TRUE FLEX (team sports, not limited to Basketball)			\$1,590.75	1
Head Middle School Coach (boys)	\$1,515.15	1		
MS Asst Head/JV Coach (boys)	\$1,354.50	1		
Head Middle School Coach (girls)	\$1,515.15	1		
MS Asst Head/JV Coach (girls)	\$1,354.50	1		

Cheerleading:				
COMPETITIVE CHEER			\$2,735.25	1
Varsity Coach - Sideline			\$2,413.95	1
Assistant/Jr. Varsity Coach			\$1,590.75	1
Middle School Coach	\$1,179.15	1		
Cross Country:				
Head Varsity Coach (boys & girls)			\$1,590.75	1
Assistant/Jr. Varsity Coach (boys & girls)			\$945.00	1
Football: **				
Head Varsity Coach			\$4,200.00	1
Associate Head Coach			\$2,100.00	1
Assistant Varsity Coach			\$1,890.00	3
Head JV Coach			\$1,890.00	1
Assistant JV Coach			\$1,795.50	1
Head Middle School Coach	\$1,627.50	1		
Assistant Middle School Coach	\$1,354.50	2		
Golf:				
Varsity Coach (boys)			\$1,590.75	1
Varsity Coach (girls)			\$1,590.75	1
Middle School Coach (boys and girls)	\$945.00	1		
Soccer:				
Varsity Coach (boys)			\$2,735.25	1
Varsity Coach (girls)			\$2,735.25	1
Assistant Varsity or JV Coach (boys)			\$1,590.75	1
Assistant Varsity or JV Coach (girls)			\$1,590.75	1
Softball:				
Varsity Coach			\$2,735.25	1
Assistant Varsity or JV Coach			\$1,590.75	1
Middle School Coach	\$1,515.15	1		
Swimming:				
Varsity Coach (boys and girls)			\$1,590.75	1
Assistant Varsity or JV Coach (boys and girls)			\$945.00	1
Tennis:				
Varsity Coach (boys)			\$1,590.75	1
Varsity Coach (girls)			\$1,590.75	1
Middle School Coach (boys & girls)	\$945.00	1		

Track:					
Head Varsity Coach (boys)			\$2,735.25	1	
Head Varsity Coach (girls)			\$2,735.25	1	
Assistant Varsity or JV Coach (boys)			\$1,590.75	1	
Assistant Varsity or JV Coach (girls)			\$1,590.75	1	
Middle School Coach (boys)	\$1,515.15	1			
Middle School Coach (girls)	\$1,515.15	1			
Volleyball:					
Varsity Coach			\$2,735.25	1	
Assistant Varsity or JV Coach			\$1,590.75	1	
Middle School Coach	\$1,515.15	1			
Weightlifting:					
Varsity Coach (boys)			\$1,590.75	1	
Varsity Coach (girls)			\$1,590.75	1	
Wrestling:					
Varsity Coach			\$2,735.25	1	
Assistant Varsity or JV Coach			\$1,590.75	1	
Female Only Sports - new sports not already receiving a supplement above:					
Varsity Coach			\$1,590.75	1	
Assistant Varsity or JV Coach			\$945.00	1	
Equity - 2 supplements for Gender Equity					
Head Coach		\$1,515.00	59.4% ratio	\$1,590.75	1
Assistant Coach	\$4900	998.00		\$945.00	1
OR					
Assistant Coach	\$4900	998.00		\$945.00	1
Assistant Coach	\$4900	998.00		\$945.00	1
* The Athletic Director shall coordinate the scheduling of all school athletic contests and athletic facilities.					
** Twenty percent (20%) of the differentiated pay rate will be retained for spring practice.					

It is agreed by the parties that employees receiving athletic supplements for the 2022-2023 school year shall be held harmless in the implementation of the updated supplement schedule. Any season which has already begun and which might be adversely affected by changes to the supplement schedule shall be paid according to the 2021-2022 schedule.

For the Board, Chief Negotiator
 Lisa Becker, Executive Director of Business Services

1/11/2023
 Date

For the Union
 Lisa Massena

1/11/23
 Date