

HCTA Counter-Proposal

August 25, 2022

**APPENDIX I
HERNANDO eSCHOOL**

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3. Part-time teachers will teach an average of 30 students.

Upon initial hire, teachers will be paid an initial training supplement of \$75.00 and \$25.00 for each prep beyond the first one assigned.

Part-time Teachers will not be assigned more than three (3) virtual instruction courses per semester.

Part-time Teachers are considered to be employed "at will" and teaching assignments with e-school can be removed at the discretion of the principal.

In addition, teachers will receive a \$10075.00 completer bonus per successful student completion per semester. A successful student completion occurs when a student completes a course with a grade of "A", "B", "C" or "D" within the School Board adopted student calendar. Bonus will not apply to FRS service and will be taxed at bonus pay rate.

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TA # 3



For the Board, Chief Negotiator
Lisa Becker, Executive Director of Business Services

8/25/2022

Date



For the Union

8/25/22

Date