

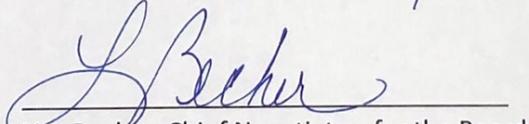
**MEMORANDUM OF UNDERSTANDING
BETWEEN
HERNANDO COUNTY SCHOOL DISTRICT ("District")
AND THE
HERNANDO CLASSROOM TEACHERS ASSOCIATION ("HCTA" or "Union")**

The Hernando County School District and Hernando Classroom Teachers Association recognize that our students are entitled to the best possible educational environment, even in unprecedented times of emergency. In an effort to allow for continuity of services, remote work will be approved when an instructional bargaining unit member has been advised to quarantine by a medical practitioner due to an exposure to COVID-19 &/or if an instructional bargaining unit member tests positive for COVID-19.

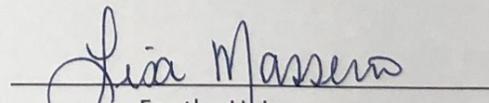
If an employee is unable or unwilling to work from home during the quarantine period, they may be eligible for the emergency sick leave, if they have not previously exhausted this leave, or they may use their personal accumulated leave. If an instructional bargaining unit member has exhausted their accumulated leave time, the District agrees to suspend the Absent Without Leave procedures so no instructional bargaining unit member will face disciplinary action for not having leave time when advised to take leave/quarantine by a medical practitioner for a COVID-19 related event.

This MOU shall be in effect until June 30, 2021, or until schools are no longer required to adhere to rules related to COVID-19 or Public Health Emergency.

Dated this 13th of January 2021



Lisa Becker, Chief Negotiator, for the Board



For the Union