

MEMORANDUM OF UNDERSTANDING

Between

The Hernando County School Board

And

The Hernando County Classroom Teacher's Association

The parties hereby enter into this Memorandum of Understanding acknowledging an agreement to the following teacher work day changes. Teacher return date will be 8/17/2020 – this includes 5 additional pre-school days. Students will return 8/31/2020. The adjustment to 197 total work days are as follows:

Eliminate November 3, 2020 as a work day: 7.75 hours

Eliminate 2 Post school days at $7.75 \times 2 = 15.50$ hours

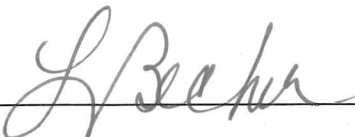
On the end of first semester early release days teachers will leave 2.75 hours early each day. $2.75 \times 3 = 8.25$ hours

On the September PD early release day teachers will leave 2.75 hours early

On the March PD early release day teachers will leave 2.75 hours early

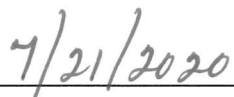
On the end of second semester early release days teachers will leave 35 mins. early each day. $\times 3 = 1.75$ hours

Total 38.75 hours or 5 days



For the Board, Chief Negotiator

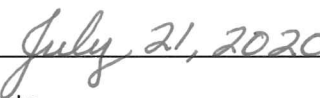
Lisa Becker, Executive Director of Business Services



Date



For the Union



Date